



The University of Wisconsin-La Crosse Department of Educational Studies (DES) invites qualified applicants for a full-time tenure-track position in the areas of global and multicultural education at the Assistant Professor rank, to begin Fall 2022. The successful candidate will be a member of a diverse department that serves early childhood education, elementary/middle education, special education (K-12), and teaching English to speakers of other languages (TESOL, K-12) programs.

We seek an educator and scholar who actively connects theory and practice in the classroom, advances the field of teacher education, and brings a global perspective to their teaching, scholarship, and service. The ideal candidate is an exemplary educator with a demonstrated passion for pursuing educational equity and social justice. Candidates should also present evidence of a research agenda related to Multicultural Education, Global/International Education, Sociology of Education, Educational Foundations, or a closely related field. Candidates who possess substantial experience with culturally, linguistically, and economically diverse students are strongly encouraged to apply.

Teaching responsibilities will include Multicultural Education, which is a required course for all teacher education majors at UWL, and Teaching Global Perspectives Across the Curriculum, which is a required course for all majors housed in DES and the majority of other teacher education programs at UWL. The School of Education is committed to preparing globally responsive teachers who are grounded in a strong academic curriculum that is linked to world events, geography, world cultures, and diverse perspectives.

The Department of Educational Studies (DES), housed in the School of Education, is committed to advancing teaching and learning while preparing teacher leaders for a global society. DES strives to prepare teachers who ground curriculum in the lives of students; embrace multicultural perspectives and uphold inclusive teaching practices; value academically rigorous curricula; and are culturally sensitive. DES offers teacher education majors in Early Childhood Education (birth-grade 3), Elementary/Middle Education (grades K-9), Elementary/Middle Education (grades K-9) & Special Education (grades K-12), Elementary/Middle Education (grades K-9) & TESOL (grades K-12), Elementary/Middle Education (grades K-9) & French Education (grades K-12) and Elementary/Middle Education (grades K-9) & Spanish Education (grades K-12). The dual certification majors are offered in collaboration with the Global Cultures & Languages Department in the College of Arts, Social Sciences & Humanities.

The School of Education focuses its programming on ensuring that all teacher candidates demonstrate knowledge, skills, and dispositions consistent with exemplary professional practice. Through partnerships with regional school districts and outstanding veteran

educators, the School of Education provides teacher candidates with high-quality experiences in schools as a means to advance the teaching profession. The School of Education and the University of Wisconsin-La Crosse are committed to inclusive excellence, and values diversity in both its faculty and student populations.

UW-La Crosse's School of Education is committed to principles of equity, inclusion, and social justice. We seek to advance UW-La Crosse's strategic planning goal, "Achieving Excellence through Diversity and Equity" by increasing the retention of diverse students, faculty, and staff; teaching with identity inclusive and responsive pedagogies; and ensuring that everyone—regardless of race, ethnicity, class, gender, sexual identity, citizenship, first language, religion, ability, and other identities—is included and welcomed on campus.

### **Required Qualifications**

Candidates who will have completed or are near completing a doctorate degree by the position start date will be considered. Candidates must have an earned doctorate by May 2023. **Review of applications will begin on November 5, 2021, and continue until the position is filled.**

- Doctorate in Multicultural Education, Global/International Education, Sociology of Education, Educational Foundations, or a closely related field
- Three years experience teaching in K-12 school settings
- Teaching experience at the elementary/middle level
- Experience with the international educational environment(s).
- Evidence of an emerging research agenda
- Evidence of commitment to social justice, educational equity, multiculturalism, diversity, and inclusion as it relates to teaching, research, and/or service

### **Preferred Qualifications**

- Demonstrated ability to teach and model culturally-relevant pedagogy and inclusive practices, including global perspectives and content in the classroom
- Experience teaching/working within specific content area(s), preferably TESOL or special education.
- Experience with K-5 curricula and/or learners
- Experience teaching in U.S. schools
- Experience teaching courses at the undergraduate and/or graduate levels

### **Application Submission and Contact Information**

For questions and additional information, please contact Dr. Gerardo Aponte-Safe, Chair of the Search and Screen Committee, at [gaponte@uwlax.edu](mailto:gaponte@uwlax.edu).

Additional information about our department and institution along with the link to submit the application can be found at <https://employment.uwlax.edu/postings/13095>.

### **Equal Opportunity Employer Statement**

UW-La Crosse is proud to be an equal opportunity employer. We strive to recruit, develop, and retain the most talented people from a diverse candidate pool, and we encourage applications from persons with varied backgrounds and perspectives. In support of the Wisconsin Veteran Employment Initiative, we encourage veterans and veterans with disabilities to explore employment opportunities at UW-La Crosse.

As a prospective UW-La Crosse employee, you have a right to obtain a copy of campus safety and security information (Clery Act) for this institution. You may review this information at <http://www.uwlax.edu/Police/Annual-Security-Report/>.

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, UW-La Crosse does not discriminate on the basis of arrest or conviction records.