

NOW HIRING

EDUCATORS

for Summer Programs



The Experiment in International Living and World Learning Youth Programs

are currently hiring experienced and inclusive educators

to lead groups of high school participants on cross-cultural exchanges in summer 2022!

--About The Experiment--

The Experiment in International Living provides summer abroad programs for high school students who want to connect deeply and engage meaningfully with the richness and complexities of another country. The Experiment has been offering immersive experiential learning programs abroad since 1932 and today offers 3- to 4-week programs in many countries around the world. After 85 years and more than 70,000 participants, The Experiment remains a leader in the field of international cross-cultural education for high school students.

The Experiment in International Living is the founding program of World Learning, a nonprofit that advances leadership through education, exchange, and development programs in more than 60 countries.

--About World Learning Youth Programs--

World Learning works globally to enhance the capacity and commitment of individuals, institutions, and communities to create a more peaceful and just world through education, sustainable development, and exchange. World Learning Youth Programs create powerful, life changing experiences that empower today's youth to understand how the world works; to meet passionate peers from other countries and cultures; and to develop the knowledge, skills and motivation to take action on vital global issues in their own communities. Our dynamic, experiential curriculum focuses on leadership, global issues, peacebuilding, civic engagement, activism, and volunteerism. Over the last 25 years, World Learning Youth Programs have trained over 7,000 youth ages 15 to 24 from more than 80 countries.

--Job Description--

Experiment leaders guide a group of 10 to 16 high school students on a journey between 3 and 4 weeks in their assigned program country. Experiment programs provide high school students with the opportunity to connect deeply and engage meaningfully with the richness and complexities of another country through hands-on experiences in local communities and through the lens of a specific program theme. Two adult co-leaders travel alongside the group and serve as the students' primary support throughout the program. Leaders are responsible for helping students integrate into local cultures and host families, increase their knowledge of the host country and culture, develop communication skills, and cultivate new attitudes and awareness by conducting group excursions and guiding students through discussions of and reflections on their experiences. Leaders work closely with The Experiment's US-based staff and in-country partners to maximize students' health and safety and to ensure the program is meaningful, challenging, and experientially rich. At the end of the program, leaders help students synthesize their experiences and assist them in considering how they can integrate what they learned about themselves, their identities, and the world into their lives moving forward.

Youth Program leaders facilitate an immersion exchange program in the US for 3 to 4 weeks with youth from Iraq, Latin America, and Canada in groups of 25 to 100 participants, including youth and adult mentors. Most programs' youth participants are high-school aged, with some young adult participants at the undergraduate level. World Learning Youth Programs encourage cultural exchange and strengthen ties between youth in different countries with their American peers. Leaders maximize the wellbeing of participants in order to foster meaningful and memorable learning experiences by facilitating workshops, dialogue sessions and teambuilding activities, addressing health and safety, coordinating program logistics, and collaborating with a large staff team to address and support group dynamics. Leaders deliver educational content and are knowledgeable in the design and delivery of active, engaging workshops on current global issues, civic activism, social justice, volunteerism, leadership skills, and project planning. During the host community portion of the program, leaders represent World Learning and manage partner relationships with integrity and professionalism, oversee the delivery and continuity of program curriculum, and monitor and support participants' adjustment to the host family experience.

--Commitment to Equity, Diversity, and Inclusion--

World Learning Youth Exchange values equity and inclusion, and our programs are committed to recruiting and supporting participants of historically underrepresented communities. Our leaders represent various geographic, ethnic, religious, and economic backgrounds, and are skilled in creating inclusive group environments for their participants.

--Qualifications--

Leaders are dedicated to the field of youth development and love working directly with young people. Leaders have extensive experience with youth education, travel logistics and management know-how, experience with health, safety and risk management, and are ready to spend a month living and learning with their participants. They are dynamic, flexible, energetic and team players who succeed in multifaceted, intense, fast-paced and collaborative environments. They are professionals who are responsible, and able to manage challenges and uncertainty with poise and compassion. Experiment leaders have local expertise in the country or region of their program, language abilities, and knowledge in their program theme. Experiment co-leaders and Youth Programs staff teams are created strategically to complement one another and provide comprehensive support to all members of their groups.

Our leaders

- Are professional, flexible, resilient, resourceful, pro-active, caring, warm, friendly, and love to laugh
- Genuinely enjoy spending time with high school students
- Have strong organizational and logistical skills, and are able to manage a budget
- Are willing to put their participants' learning and development ahead of their own experience
- Are ready for an intense, challenging, and rewarding summer
- Demonstrate skills and experience in cross-cultural sensitivity and communication
- Bring a wide variety of backgrounds and social identities
- Are aware of and committed to addressing bias, systemic inequalities, power, privilege, and oppression
- Are, above all, educators and facilitators

---Minimum Required Qualifications---

- Experience working with youth (high school and/or undergraduate level) in a leadership capacity
- Experience studying, working, and living internationally. (*The Experiment*)
- Awareness of and interest in U.S. politics civics, social issues and global issues, and commitment to conflict transformation, inter-group dialogue and leadership education (*World Learning Youth Programs*)
- At least 21 years of age (Applicants must be 21 or older by June 1, 2022)
- A bachelor's degree (preferred, but not required. A bachelor's degree may be substituted by a combination of experience living or traveling outside of the U.S., experience with youth, and/or non-formal educational experiences).
- Ability to pass a criminal background check
- Eligibility to work in the United States. Unfortunately, given the condensed timeline of our hiring process and the fact that the leader positions are short-term assignments, we are unable to sponsor work authorization for potential candidates. All candidates who are not currently



authorized to work in the U.S. must obtain and provide proof of work authorization valid through October 2022 before we can consider your application for employment.

- A current passport (valid through January 2023) (*Experiment*) or valid U.S. driver's license (*Youth Programs, preferred but not required*)
- CPR and First Aid certification (All 2022 leaders are required to hold current CPR and First Aid certifications valid through September 1, 2022. Hired leaders who are not currently certified will be required to obtain their certification and provide proof of certification by June 1, 2022. The Experiment provides all hired leaders with reimbursement of up to \$95 that can be used toward CPR and First Aid certifications. If leader is currently CPR and First Aid certified, the certification stipend may be used to pursue higher safety certifications, such as Wilderness First Responder. (*Youth Program leaders are responsible for the cost of obtaining their CPR and First Aid certification*).
- Physical ability to participate fully in the planned activities of your assigned program (All programs include physical activities which require leaders' full participation to ensure student safety and experience. On program, leaders may be expected to carry/transport suitcases and bags, participate in activities like a ropes course or zip lining, walk for long stretches of time each day, and lift/carry program materials and large containers of water for participants. Many of our programs also include outdoor physical activities such as hiking, swimming, and biking.
- Vaccination against COVID-19. World Learning Youth Exchange requires all leaders traveling with participants to be fully vaccinated for COVID-19 before the start of program. Applicants requesting exemptions should reach out to groupleaders@worldlearning.org.
- Complete availability for the duration of your assigned program and Staff Training in Brattleboro, Vermont (June 25-30, 2022)
- Willingness and ability to complete post-program evaluations and reports

--How to Apply--

For more information about each program and position, please look over our websites carefully.

Learn more about The Experiment's mission, history, and programs at <http://www.experiment.org>. Find more leader-specific info at <https://www.experiment.org/apply/become-a-group-leader/> - including leader responsibilities, benefits, hiring timeline, application checklist, and FAQs.

Learn more about World Learning Youth Programs at <https://www.worldlearning.org/what-we-do/people-to-people-exchanges/>. Find more leader-specific info at <https://www.worldlearning.org/what-we-do/global-youth-exchanges/youth-program-leader/> including leader responsibilities, benefits, hiring timeline, application checklist, and FAQs.

Apply to be an Experiment group leader and/or Youth Program leader online at www.worldlearning.org/leaderapplication

--Final application deadline: January 24, 2022--

World Learning Youth Exchange | The Experiment in International Living | World Learning Youth Programs
groupleaders@worldlearning.org | www.worldlearning.org/leaderapplication

