Ransom Everglades School is seeking applications for a full time, Upper School Spanish teacher beginning in August 2021. This faculty member will contribute to the development and implementation of our unique Spanish language curriculum. At Ransom Everglades, all middle school students study Spanish in our proficiency-based program offering six levels of Spanish to challenge students of all backgrounds and abilities in Spanish. At the upper school, we offer a wide variety of Spanish courses that meet students’ needs, up to and exceeding the Advanced Placement courses and exams. Our vision is that all students will attain and demonstrate a level of proficiency after three or more years of studying Spanish, and that many students will study another language (Chinese, French or Portuguese) in the upper school. Thus, many students will graduate from Ransom Everglades able to communicate comfortably and effectively in three languages: English, Spanish, and a third language.

Faculty members contribute to the department’s work developing curriculum and pedagogy and school-wide conversations about interdisciplinary and project-based learning, innovative assessment, and the creative integration of technology in teaching and learning. Candidates should be comfortable with the school’s value for inquiry-based, student-centered learning, emphasis on global perspectives, and ongoing commitment to diversity, equity, and inclusion. Ransom Everglades faculty members are expected to participate in department meetings, student activities, and otherwise be engaged in the life of the school. The search committee will look especially favorably on candidates who are enthusiastic about taking advantage of Miami’s multicultural community and helping the school develop additional experiential and applied learning opportunities in world languages for students.

Previous teaching experience in Spanish is strongly preferred, as are independent school teaching experience, familiarity with proficiency-based curriculum and assessment, the ability to teach a second world language (especially Chinese, French, or Portuguese), and strong skills using technology in language education. Applicants must have at least a Master’s degree in Spanish or language education, or a closely related field.

To Apply, submit:
- a completed employment application
- a cover letter addressing your interest in teaching in an independent school and fit for Ransom Everglades
- a current CV, and
- unofficial transcripts

To: careers@ransomeverglades.org

An initial round of interviews will take place by video conference. Based on public health circumstances, finalists will either be invited to campus for an in-person interview and teaching demonstration, or have a “virtual campus visit,” and will be asked to submit at least three references and/or letters of recommendation. For more information about Ransom Everglades School, see our website: www.ransomeverglades.org

The World Languages Department aims to prepare global citizens for the future through the study of languages and cultures. The curriculum features a proficiency-based approach that develops communication skills and intercultural competence, and provides experiential learning opportunities for students to apply what they learn in class to real-world contexts in the target cultures. All RE graduates have an extended experience studying Spanish and many develop proficiency in a further world language.

### Position Start Date: August 2021

<table>
<thead>
<tr>
<th>Location: Miami, Florida</th>
<th>FEATURES PROGRAM: SEAL OF BILITERACY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Faculty</td>
<td>120</td>
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<tr>
<td>Total WL Faculty</td>
<td>20</td>
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</tbody>
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**World Languages Programs & Activities:**
- French and Chinese Clubs
- Latin American Students Association
- Model United Nations
- Spanish and Portuguese, French, and Chinese National Honor Societies
- Multicultural Day Assembly (middle school)
- Past Travel Opportunities to Puerto Rico (8th grade), Québec (8th grade), Spain, France (exchange program), China

The Ransom Everglades SEAL OF BILITERACY recognizes outstanding achievement in the study of languages. We have created our own standards for Ransom Everglades by enhancing the set of milestones established by the State of Florida, the Miami Dade County Public Schools, and educational organizations in the area of world languages. Students may earn “Silver,” “Gold,” or “Platinum” level seals by earning excellent GPAs and exams scores in Spanish, English, and other languages.

Learn more about the World Languages curriculum and the RE Seal of Biliteracy, and see the virtual exhibit, on our website.
School Mission

Founded in 1903, Ransom Everglades School is an independent coeducational day school located in the historic bayside neighborhood of Coconut Grove within the City of Miami. Guided by the words of founder Paul C. Ransom, Ransom Everglades School seeks to produce graduates who “believe that they are put into this world not so much for what they can get out of it as for what they can put into it.” Total enrollment is approximately 1130 students in grades 6-12. Ransom Everglades serves a talented and diverse student body that reflects Miami’s status as a center of international business, culture, and the arts. Roughly half of the students come from multicultural backgrounds, and almost thirty different languages are spoken in the homes of our families.

The mission of Ransom Everglades School is to provide an educational environment in which the pursuit of honor, academic excellence, and intellectual growth is complemented by concern for the physical, cultural, and character development of each student. The school provides rigorous college preparation that promotes the student’s sense of identity, community, personal integrity, and values for a productive and satisfying life, and prepares the student to lead and contribute to society.

A Diverse, Inclusive, Equitable Community

Ransom Everglades School is an inclusive community that welcomes and benefits from diverse experiences and perspectives. Our students and faculty embrace multiculturalism and appreciate the unique potential of each individual. During their time at RE, everyone benefits from the contributions of each member, while honing skills and sensitivities that prepare them to excel and lead in a global community.

The commitment to diversity at Ransom Everglades informs our curriculum, community outreach, co-curricular activities and admission process. We implement programs, offer workshops and craft learning opportunities that reflect our core beliefs. Living by this philosophy ensures that our students develop the knowledge, skills and attitudes to be productive global citizens.

Supporting Excellence

All Ransom Everglades faculty members are expected to pursue a continuous program of professional development and engagement, and are supported in doing so by the flexibility and financial generosity of the school and its benefactors, and our membership in the Folio Collaborative. Technology is a vital part of the educational program at Ransom Everglades. Every faculty member and student is issued a stylus-enabled laptop computer. Microsoft 365, including Teams and OneNote, G Suite Enterprise Edition for Education, and the Adobe Creative Suite, as well as subscriptions to a number of other platforms, are provided for all faculty and students. All classrooms are equipped with ViewSonic interactive displays and document cameras.

A competitive compensation is based on the experience and qualifications of the person selected. Ransom Everglades offers a comprehensive benefits package including retirement, health and dental insurance, disability and life insurance, as well as other benefits. Florida has no state or local income taxes.

Ransom Everglades School (RE) provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, RE complies with applicable state and local laws governing nondiscrimination in employment in every location in which RE has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. RE expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.