**Director of Arts**  
*Performing and Visual Arts*

Ransom Everglades School is seeking a Director of Arts. This position involves overall responsibility for the school’s performing and visual arts programs, faculty, and facilities in the middle and upper schools. Responsibilities include leadership, support, and development of faculty; growth, development, and coordination of curriculum and programs; and representation and promotion of the visual and performing arts departments and their work, in the school and in the larger community. Highly developed organizational, communication, and interpersonal skills as well as a deep understanding of best practices in arts education, performance, and exhibition, and how the arts complement the academic and co-curricular programs at a premier independent school, are essential.

The role involves some teaching in the appointee’s discipline, but is primarily administrative. The Director of Arts serves on the school’s primary academic decision-making body, the Academic Council, and works in consultation with division heads, the Associate Head of School, and the Head of School.

The Director of Arts oversees department personnel and arts facilities on two campuses. The department is composed of fifteen full-time faculty members in the visual and performing arts, adjunct instructors in instrumental music and accompaniment, and a part-time department assistant. Our performing and visual arts facilities include, on the upper school campus: the 1000 seat Lewis Family Auditorium, the Wakefield Rehearsal Hall, practice rooms, the Acting Studio (black box), studios for ceramics, photography, architecture, printmaking, and painting, and the Solomon Art Gallery; on the middle school campus: the recently renovated 500 seat Swenson Hall, band room, dance studio, and visual arts studios. Additional exhibition spaces exist across both campuses, and the Posner Lecture Hall, a new flexible speaking and performance venue of nearly 200 seats, is part of our Fernandez STEM Center, opened in August 2020.

Ransom Everglades School has a long history of excellence and achievement in the visual and performing arts. The faculty emphasize equally the growth of the artist and the process of art-making and the final product and performance. RE students have earned regional and national recognition in painting, photography, acting, and music, and have developed a national reputation for jazz performance. RE alumni are distinguished filmmakers, musicians, actors, photographers, and architects. The Director of the Arts has the opportunity to expand curriculum and programming in the arts, and elevate the profile and presence of the arts at Ransom Everglades, on campus and in the community.

**Qualifications**
- Demonstrated leadership and teaching excellence in the arts
- Demonstrated ability to communicate effectively with all constituents and stakeholders, on and off campus
- Familiarity with and ability to learn about current best practices in the visual and performing arts
- Demonstrated capacity for arts leadership, including facilities and event management, budget, and technology
- Experience as part of a comprehensive arts program

<table>
<thead>
<tr>
<th>Position Start Date: August 2021</th>
<th>Location: Miami, Florida</th>
<th>ARTS PROGRAMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>To Apply, submit:</td>
<td>ARTS PROGRAMS</td>
<td></td>
</tr>
<tr>
<td>● a completed employment application</td>
<td>Dance</td>
<td></td>
</tr>
<tr>
<td>● a cover letter addressing your interest in teaching in an independent school and fit for Ransom Everglades</td>
<td>Drama</td>
<td></td>
</tr>
<tr>
<td>● a current CV, and</td>
<td>Instrumental Music: Jazz, Symphonic, Guitar, Strings</td>
<td></td>
</tr>
<tr>
<td>● unofficial transcripts</td>
<td>Musical Theatre</td>
<td></td>
</tr>
<tr>
<td>To: <a href="mailto:careers@ransomeverglades.org">careers@ransomeverglades.org</a></td>
<td>RE Singers</td>
<td></td>
</tr>
<tr>
<td>An initial round of interviews will take place by video conference. Depending on public health circumstances, finalists either will be invited to campus for an in-person interview and teaching demonstration, or will have a “virtual campus visit,” and will be asked to submit at least three references and/or letters of recommendation. For more information about Ransom Everglades School, see our website: <a href="http://www.ransomeverglades.org">www.ransomeverglades.org</a></td>
<td>Stage Production and Design</td>
<td></td>
</tr>
</tbody>
</table>

Learn more about the programs in the Arts on our [website](http://www.ransomeverglades.org).
School Mission

Founded in 1903, Ransom Everglades School is an independent coeducational day school located in the historic bayside neighborhood of Coconut Grove within the City of Miami. Guided by the words of founder Paul C. Ransom, Ransom Everglades School seeks to produce graduates who “believe that they are put into this world not so much for what they can get out of it as for what they can put into it.” Total enrollment is approximately 1130 students in grades 6-12. Ransom Everglades serves a talented and diverse student body that reflects Miami’s status as a center of international business, culture, and the arts. Roughly half of the students come from multicultural backgrounds, and almost thirty different languages are spoken in the homes of our families.

The mission of Ransom Everglades School is to provide an educational environment in which the pursuit of honor, academic excellence, and intellectual growth is complemented by concern for the physical, cultural, and character development of each student. The school provides rigorous college preparation that promotes the student’s sense of identity, community, personal integrity, and values for a productive and satisfying life, and prepares the student to lead and contribute to society.

A Diverse, Inclusive, Equitable Community

Ransom Everglades School is an inclusive community that welcomes and benefits from diverse experiences and perspectives. Our students and faculty embrace multiculturalism and appreciate the unique potential of each individual. During their time at RE, everyone benefits from the contributions of each member, while honing skills and sensitivities that prepare them to excel and lead in a global community.

The commitment to diversity at Ransom Everglades informs our curriculum, community outreach, co-curricular activities and admission process. We implement programs, offer workshops and craft learning opportunities that reflect our core beliefs. Living by this philosophy ensures that our students develop the knowledge, skills and attitudes to be productive global citizens.

Supporting Excellence

All Ransom Everglades faculty members are expected to pursue a continuous program of professional development and engagement, and are supported in doing so by the flexibility and financial generosity of the school and its benefactors, and our membership in the Folio Collaborative. Technology is a vital part of the educational program at Ransom Everglades. Every faculty member and student is issued a stylus-enabled laptop computer. Microsoft 365, including Teams and OneNote, G Suite Enterprise Edition for Education, and the Adobe Creative Suite, as well as subscriptions to a number of other platforms, are provided for all faculty and students. All classrooms are equipped with ViewSonic interactive displays and document cameras.

A competitive compensation is based on the experience and qualifications of the person selected. Ransom Everglades offers a comprehensive benefits package including retirement, health and dental insurance, disability and life insurance, as well as other benefits. Florida has no state or local income taxes.

Ransom Everglades School (RE) provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, RE complies with applicable state and local laws governing nondiscrimination in employment in every location in which RE has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. RE expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.