

New Hope Academy

Franklin, Tennessee

Head of School

Start Date: July 2022

nhafranklin.org

Overview

New Hope Academy is a Christ-centered, Pre-K through sixth grade school that provides all children in its community, regardless of their financial circumstances, the opportunity to be educated in an academic environment so exceptional that it instills hope and a love of learning to last a lifetime.

New Hope Academy seeks an exemplary leader as its next Head of School. Beginning the role in July 2022, the Head of School faithfully honors, upholds, and seeks to further the enduring vision and mission of New Hope, which is firmly rooted in a commitment to racial reconciliation, equity, and inclusion.

The successful candidate will be a servant-leader, culturally competent to navigate a diverse community, firmly grounded in biblical principles, and fully committed to the integration of faith and learning. The new Head of School will be a spiritually mature, visionary leader who possesses the experience, knowledge, and ability to articulate and facilitate the vision of New Hope Academy; develop the appropriate strategic framework for the organization; and provide leadership to achieve its goals and objectives.

Opportunities and Challenges

The next Head of School will lead a dedicated community of professionals who support the work of Christ-centered education and the important work of racial reconciliation, equity, and inclusion. The Head will lead the community through opportunities and challenges including:

- Facilitating conversations related to racial reconciliation, equity, and inclusion within a broad audience;
- Articulating and modeling the school's Christian mission "in practice";
- Helping a financially lean organization raise the funds necessary to live out its fiduciary commitment to equitable access for all students and families and leading the school towards long-term financial sustainability;
- Further strengthening New Hope's academic and co-curricular programs through differentiation, innovation, and a commitment to excellence, ensuring student readiness throughout the NHA experience and after graduation;
- Furthering the school's sense of community through a commitment to shared purpose, building cohesion for parents, alumni, faculty, students; and supporters;
- Establishing and nurturing strategic partnerships in support of the school's mission;
- Communicating the school's value proposition even more effectively, telling New Hope's distinctive story of fostering educational equity in a Christ-centered context;
- Stewarding the school's mission by honoring and appreciating the past while envisioning the school's future;
- Stewarding the facilities expansion that is currently underway and exploring the potential for continued growth, to include expansion to grades 7 and 8; and



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- Recruiting, retaining, and supporting mission-aligned faculty.

Desired Qualities and Qualifications

The ideal candidate will offer the following qualifications and qualities:

- Alignment with the school’s Christian mission and foundational values;
- Particular affinity for and experience working with elementary-aged students;
- Personal and professional commitment to equity, inclusion, and access and the requisite skillfulness to lead in a diverse setting;
- Teaching experience and facility with curriculum design and instructional leadership;
- Exceptional interpersonal skills and the ability to communicate with inspiration and clarity across a wide range of audiences;
- Excellent fundraiser and friend-raiser; and
- A proven leader of adults.

To Apply

Additional information and directions for applying are available at [this link](#).

New Hope Academy is an Equal Employment Opportunity employer. In accordance with and to the extent required by all federal and state laws, NHA provides fair and equal treatment on the basis of merit in all employment decisions and without regard to race, color, gender, national origin, age, disability, genetic information, or any other legally protected characteristic or status (the “Protected Classes”).



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