

# HOTCHKISS

## Instructor in Visual Arts

Located in the scenic Berkshire-Taconic landscape in the quiet northwest corner of Connecticut, The Hotchkiss School is a community in which faculty and staff members build careers and grow as professionals. We seek to identify, recruit, and develop faculty and staff members who bring a diversity of experiences, perspectives, talents, and backgrounds. Collectively, we are dedicated to supporting the intellectual, social, and emotional growth of nearly 600 students who come from around the country and the world.

In the 2022-2023 school year, 41 percent of Hotchkiss students are U.S. students of color, 13 percent are international, and 96 percent of students are boarders from 29 countries and 37 states in the U.S. The School is eager to accept applications from individuals who are excited to support an inclusive and warm learning community for students from a wide array of backgrounds and experiences.

### Position Summary:

For the 2023-24 school year, The Hotchkiss School seeks a full-time instructor to teach in the Visual Art department who combines a passion for teaching with a record of accomplishment in the visual arts. The ideal candidate will be a broad thinker and technically skilled artist who is dedicated to teaching traditional, established, and experimental approaches to art making. We are searching for a collaborative colleague who will foster innovative emerging creative practices and teach the foundations of art-making to our students. The successful candidate will be an innovative and inclusive teacher with a robust creative practice, and a proven commitment to teaching. There are opportunities for program leadership and professional development.

### Duties and Responsibilities:

- Demonstrate mastery of related subject matter, instructional skills, and resource materials for courses taught.
- Ability to work with students from diverse arts backgrounds, from beginner to advanced levels.
- Teach four classes in the Studio Arts program.
- Actively collaborate with the Tremaine Gallery, either as show curator, or artist, or incorporating relevant class activities.
- Create lesson plans, aligned with current trends and best practices, which drive instruction through formative assessment and differentiation.
- Maintain a safe, organized, positive studio, which supports student-centered independent learning, collaboration, and choice, while incorporating mutual respect.
- Use available technology/instructional media to enhance student learning experiences.
- Demonstrate a commitment to continuous professional growth and work with department leadership to formulate and complete professional development plans.

Hotchkiss faculty participate actively in all aspects of community life through service in Hotchkiss' residential, advising, and co-curricular programs. Typical responsibilities of a full-time faculty member at Hotchkiss include teaching four classes, coaching two seasons, or the equivalent, of a co-curricular team, regular duty in our residential program, and periodic participation in faculty committees and/or as an advisor to student clubs. Full-time faculty members are generally expected to obtain a public service

endorsement on their CT driver's license within the first year of employment, so that they may drive students in school vehicles.

### **Qualifications:**

- Bachelor's degree required; Masters of Fine Arts or in Arts Education strongly preferred.
- Minimum three years of teaching experience.
- Successful artist practice, as demonstrated by previous exhibits, lectures, publications, and/or projects.
- Submission of recent art portfolio required.
- Submission of student artwork required.
- Ability to demonstrate positive teaching, optimism, and belief that all students can learn.
- Ability to innovate and think creatively about education.
- Ability to use and adapt to a wide array of tools and techniques to support and deepen student learning and instruction.
- Interest in and demonstrated skill working with adolescents.
- Ability to work as part of a team, a sense of humor, and humility.
- A commitment to an inclusive community
- Assist in being a practitioner of diversity, equity, and inclusion.

### **Compensation:**

Salary is competitive and commensurate with experience and education level. Full time teachers are housed by the school. In addition, Hotchkiss provides a comprehensive benefit package, which includes a variety of health insurance offerings, dental, vision, life, and short- and long-term disability offerings, HSA/FSA options, and retirement benefits through TIAA. Ample funding exists to support participation in professional conferences, workshops, summer study, and travel, as well as advanced degree work. Faculty are encouraged to enjoy meals in our dining hall while school is in session.

### **Application Information:**

Through the online application process, located at [Hotchkiss.org/careers](https://Hotchkiss.org/careers), interested candidates should submit a cover letter that addresses interest in working at Hotchkiss with particular focus on the ability and interest in participating fully in an intentionally diverse and inclusive residential community. Applicants should also submit their: résumé/CV; a statement of teaching philosophy; relevant college and graduate school transcripts; submission of personal and student artwork; and contact information for three references. The School is committed to building and supporting a diverse community where all feel safe, seen, and supported. Successful applicants will address their ability to contribute to a warm, inclusive, and exciting learning environment.

**[APPLY NOW!](#)**

### **Additional Information:**

The essential functions and basic skills have been included in this description. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This position description is subject to change at any time.

Given the persistent risks of the spread of the Covid-19 virus, all employees of the School are required to be fully vaccinated by their first day of work as a condition of employment. Employees who are unable to receive the vaccine due to disability, medical condition, or a sincerely held religious belief may request an exemption, which will be reviewed by the School to determine the availability of any reasonable accommodations.

**The Hotchkiss School is an equal opportunity employer** and is committed to basing judgments concerning the employment of individuals upon their qualifications and abilities. The School is firmly committed to equal employment and advancement opportunities for all employees and applicants in all phases of the employment process (including recruitment, hiring, assignment, terms and conditions of employment, compensation, benefits, training, promotion, transfer, discipline and termination).

In accordance with applicable law, the School does not discriminate against any individual based on age, ancestry, color, genetic information, learning disability, marital status, past or present history of mental disability, national origin, physical disability, race, religious creed, sex, pregnancy, sexual orientation, gender identity or expression, veteran status, or any other protected characteristic.

<b>Department:</b>	Performing and Visual Arts
<b>FLSA:</b>	Exempt
<b>Reports to:</b>	Head of the Visual and Performing Arts Department
<b>Schedule:</b>	Full-time, academic year, 9 months
<b>Travel:</b>	Rare