

Job Description/Position Early Childhood Education

Job Title: Assistant Professor, Department of Teacher Education and Curriculum Studies
Location: UMKC Volker Campus
Full/Part Time: Full-Time

Hiring Department

School of Education, Social Work and Psychological Sciences, Department of Teacher Education and Curriculum Studies

Job Description

The School of Education, Social Work and Psychological Sciences (SESWPS) at the University of Missouri-Kansas City (UMKC) announces its search for an Assistant Professor (tenure-track) of an Early Childhood Education position in the Department of Teacher Education and Curriculum Studies. This is a 9-month, benefit-eligible position.

Although the area of expertise is open, we are particularly excited about candidates with interest in early mathematics and/or STEM education. The individual selected for the position will join a dedicated and collaborative group of faculty and staff. The primary responsibilities are to teach undergraduate and graduate courses, advise graduate students and serve on student research committees, conduct an active program of research inclusive of seeking external funding, and participate in professional service activities on campus and with relevant professional organizations. The initial certification programs are practice-based with close ties to the field. Therefore, the candidate will also have the opportunity to collaborate closely with PK-12 schools and other community-serving organizations throughout the Kansas City metropolitan area, including opportunities to teach courses in PK12 settings. We seek candidates who engage with principles and themes of diversity, equity, inclusion, cultural responsiveness, social justice, and globalism in their teaching, research, and service.

As a public urban-serving research institution, UMKC is in the heart of Kansas City. SESWPS serves as a major institutional partner to school districts and community agencies across the metropolitan area. SESWPS' educator preparation program is accredited by the Council for the Accreditation of Educator Preparation (CAEP) at the initial-licensure level (2018-2025). Educator licensure programs are accredited at the state level by the Missouri Department of Elementary and Secondary Education.

Major Responsibilities:

- Teach courses at the undergraduate and graduate levels, including coursework in Mathematics education, in both face-to-face and online modalities
- Advise and mentor undergraduate and graduate students.
- Conduct an active program of research and scholarship, including the pursuit of external funding
- Collaborate with faculty on programmatic issues, including participating in educator preparation program assessment activities
- Engage in service to the division, school, and university

Minimum Qualifications

- An earned doctorate in Early Childhood education, or a closely related field, from an accredited institution by date of hire
- At least three years of successful experience as a teacher, preferably as a certified Early Childhood educator
- Demonstrated understanding of and commitment to diversity, equity, and inclusion, including social justice and urban issues
- Demonstrated ability to collaborate effectively with students, colleagues, and community partners from diverse backgrounds and experiences
- Demonstrated potential for/or experience teaching at the college/university level in both face-to-face and online formats
- Demonstrated experience or interest in conducting research in urban settings

Application Deadline

Formal review of applications will begin immediately and continue until the position is filled. Interested parties are encouraged to submit their materials by November 30, 2022 to ensure optimal consideration. Application materials should include the following: (a) a cover letter expressing interest in the position and ability to successfully fulfill the duties of the role, including reflection on the candidate's commitment to diversity, equity, and inclusion; (b) curriculum vitae, and (c) full contact information of three professional references. All materials should be combined into one PDF document and uploaded at the link below. References will not be contacted until advanced stages of screening, and candidates will receive prior notification.

An official copy of all transcripts, showing when degrees were conferred, will be required before an official offer is made to the final candidate. The University requires the maintenance of an official copy of higher education transcripts for all hires. Finalists will be asked to submit all transcripts to the School of Education, Social Work and Psychological Science's Dean's Office at seswpsdean@umkc.edu. Appointment is contingent upon verification of degrees. All final candidates will be required to successfully pass a Criminal Background Check prior to beginning employment.

For further information about this position, please contact Dr. Louis Odom, Search Committee Chair, at 816-235-2468 or alodom@umkc.edu.

Application Instructions

Combine all application materials into one PDF file or Microsoft Word document and upload as your resume attachment to the position announcement located at <http://info.umkc.edu/hr/careers/academic-positions/> (click on "view jobs" to locate announcement).

Limit document name to 50 characters. Maximum size limit is 11MB. Do not include special characters (e.g., /, &, %, etc.).

If you need technical assistance, please call our Technology Support Center at 816-235-2000.

COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

Diversity, equity, and inclusion are central to UMKC's mission as an urban-serving institution. Kansas City is a particularly diverse city, including African, African American, Asian, Latino, Italian, Irish, German, Native American, Slavic, Mediterranean and Middle Eastern communities. Such ethnic diversity, in addition to our thriving neighborhoods of the Westside, Northeast Kansas City, and the Eastside, fosters creativity, connection, and innovation, which is showcased across the region. Major attractions such as the Annual Ethnic Enrichment Festival, the Negro Leagues Baseball Museum, the Filipino Cultural Center, the American Jazz Museum, Guadalupe Centers and Mattie Rhodes and Kansas City Irish Fest are a small sample of the many ways our diverse city enriches us.

For the reasons enumerated above, UMKC's strategic plan prioritizes our commitment to multiculturalism, globalism, diversity and inclusion. The university's values call upon its faculty, staff, students, and community to position themselves as global citizens who seek out, embrace, and celebrate the many benefits of diversity. Such commitment is demonstrated across teaching, service and research. We welcome applicants to share in our commitment to these core values and know that you will quickly learn the beauty of calling Kansas City your home.

Please visit these pages to learn more about UMKC's engagement in diversity, equity and inclusion

[Roos Advocate for Community Change](#)

[The Division of Diversity and Inclusion](#)

[Annual Report](#)

[Multicultural Student Affairs](#)

EQUAL EMPLOYEMENT OPPORTUNITY

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Vice Chancellor - Human Resources at 816-235-1621. Reasonable accommodations may be requested during the application and recruitment process. If you need an accommodation, please contact the Office of Affirmative Action at (816) 235-1323.

EEO IS THE LAW

To read more about Equal Employment Opportunity (EEO) please use the following links:

- EEO is the Law [English Version](#)
- EEO is the Law [Spanish Version](#)
- EEO is the Law [Chinese Version](#)