

Springfield College invites applications for the Director of Educator Preparation and Licensure. This is a 12-month staff position with a secondary faculty appointment at the rank of assistant or associate professor. The Director leads, administers and serves over 25 licensure programs across multiple departments and schools at the College. As the primary licensure officer, the Director audits program requirements, endorses candidates for Massachusetts DESE licensure, and maintains all official candidate records, state, federal and licensure testing data. The Director has prime responsibility for securing appropriate practicum placements and the supervision and training of qualified supervisors. With the assistance of two staff members, the Director ensures that the College remains in compliance with all teacher accreditation standards.

Founded in 1885, Springfield College is a private, coeducational institution offering undergraduate and graduate programs that reflect its distinctive humanity's philosophy- the education of the whole person in spirit mind and body for leadership in service to humanity. We aspire to train undergraduate and graduate students with a lifelong passion for service, compassion for others, and who are action-oriented leaders in their communities and the world. We encourage applications from candidates interested in helping us to achieve this vision.

Springfield sits on the eastern bank of the Connecticut River near its confluence with three Rivers: the western Westfield River, the eastern Chicopee River, and the eastern Mill River. As of 2019, the estimated population was 153,606, making it the third-largest city in Massachusetts, the fourth-most populous city in New England after Boston, Worcester, and Providence, and the 12th-most populous in the northeastern United States. Metropolitan Springfield, as one of two metropolitan areas in Massachusetts, had a population of 692,942. For more information, please visit the college's homepage at www.springfieldcollege.edu.

Required Qualifications:

- Doctoral degree in education or related field
- Minimum of 3 years of experience with educator licensure
- Successful teaching in a PK-12 grade setting
- Full-time college teaching experience and demonstrated achievement in the candidate's field of specialization
- Demonstrated success at leading diverse teams

Preferred Qualifications:

- Experience with program review and reporting
- Deep understanding of educator licensure
- Understanding of Massachusetts' or another state's teacher education requirements
- Experience training supervisors of student teachers
- Experience in leading others strategically for continuous improvement
- Experience in grant writing
- Evidence of collaborating with community, local school districts, and state agencies

The application process requires a letter of application, curriculum vitae and contact information of three professional references.

To apply: visit our career site at www.springfield.edu/careers.

The review of resumes will begin November 29 and continue until the position has been filled.

This position has been designed as forward facing and as such, the incumbent will be required to be immunized against COVID-19 on or before their first day of employment. Proof of vaccination status, or an attestation to the same effect, will be required. Individuals may seek ADA accommodations or a religious exemption, upon request with HR, but must do so prior to their arrival.

Springfield College is committed to enhancing diversity and equity in education and employment. To that end, the College welcomes candidates from all backgrounds and lived experiences, who will contribute to a culture of inclusion and respect. For more information about Springfield College's position on diversity and inclusion, please visit our Office of Inclusion and Community Engagement.