



POSITION POSTING DEAN OF STUDENTS

2023-2024 School Year

OUR SCHOOL

The Governor's Academy, the oldest boarding school in New England, inspires and engages inquisitive students in ninth through twelfth grade. Our 456-acre campus is located thirty miles north of Boston and five miles south of Newburyport, a classic New England coastal town. Gova has approximately 400 students and 250 employees.

Gova faculty and staff are committed to creating and cultivating an intentionally diverse and inclusive community that allows students to learn from each other's unique backgrounds and experiences, discover their passions, use their unique voices, and achieve academic and co-curricular excellence. We welcome applications from candidates of all backgrounds.

Adults in our community are professionals who appreciate individuality, collaboration, and service to others—all so that we can go far together.

POSITION SUMMARY

The Dean of Students leads all aspects of student life related to residential life, weekend activities, leadership, health and wellness, and discipline. Working in close partnership with the Academic Dean and Director of Afternoon Programs, the Dean ensures that students are fully meeting their co-curricular obligations at the Academy and are meaningfully supported in their growth as inclusive, empathetic, and successful community members and leaders. Reporting to the Head of School and a member of the twelve-person Administrative Leadership Team, the Dean of Students serves as the advocate for and advisor to students and holds students accountable to the Academy's rules and regulations while helping them thrive. The Dean of Students leads a team of four student-focused professionals: Director of Residential Life, Director of Student Activities, Director of Affective Education, and Main Office Manager. A steward of the Academy's culture, the Dean of Students must be a strong communicator with both adults and students, an authentic champion of DEI, and a consistent steward of necessary documentation and processes.

It is expected that the Dean of Students will:

- Teach one section
- Coach or Director for one season
- Serve as an advisor to students
- Serve as weekend Administrator-on-Duty

Please click [here](#) to read the full position description for the Dean of Students.

QUALIFICATIONS

- Bachelor's degree required, master's preferred; three years of administrative experience in a school setting highly desirable
- Experience developing residential life and leadership programming in a residential setting

- Teaching experience preferred; experience in coaching and/or playing interscholastic athletics or as a director in the performing arts preferred
- Must be committed to working in a diverse community and have the ability to communicate effectively with diverse populations
- Demonstrate strategic thinking skills with a record of accomplishment in the implementation of programs in diversity and inclusion
- Demonstrate strong organizational skills and experience interfacing with several academic and non-academic departments
- Able to work collegially with multiple constituencies
- Possess excellent written and oral communication skills
- Possess knowledge of independent schools
- Must have a valid driver's license
- The Academy requires all community members to be fully vaccinated against COVID-19 unless the individual possesses or acquires an Academy-approved medical or religious exemption.

To apply for the Dean of Students position, please click [here](#).

STATEMENT OF SCHOOL VALUES

As an educational community, the Academy has an administration, a faculty, and a student body committed to learning. We pursue this commitment in a dynamic environment that fosters lifelong intellectual independence, responsibility, teamwork, service, and respect for others. We are committed to creating and maintaining a diverse and inclusive community that is physically and emotionally healthy.

Applicants for employment are considered without regard to race, color, religion, sex, pregnancy or a condition related to pregnancy, sexual orientation, gender identity, national origin, ancestry, genetic information, age, physical or mental disability, status as a veteran or being a member of the Reserves or National Guard, military service, application for military service, or any other category protected under state or federal law. Please notify us if you wish to request a reasonable accommodation to complete this application, interview for the position, or otherwise participate in the hiring process. We will consider all such requests in accordance with applicable law.

