

## **Culver Academies**

Culver, Indiana

Dean of Advising

Start Date: July 2022 or earlier

[culver.org](http://culver.org)

Culver Academies is a private boarding school educating boys and girls for leadership and responsible citizenship in society. With a powerful legacy of leadership and character, holistic wellness, rigorous academics, and global citizenship, the Culver experience culminates in arguably the best whole person education in the country.

A new role, the Dean of Advising reports to the Dean of Faculty and serves as a critical member of the academic leadership team. The Dean of Advising oversees a team of 10 employees with primary responsibility for both academic and college advising, supporting students throughout their entire Culver experience, grades 9-12, as they come to understand themselves as learners, leaders, and citizens, taking advantage of all that Culver has to offer.

### **Opportunities and Challenges**

The Dean of Advising will have the opportunity to lead Culver through exciting challenges that include:

- Providing clear vision, leadership, and strategy for the integration of the academic and college advising offices, driven by shared goals created in conjunction with the Dean of Faculty;
- Developing strong communication protocols with all constituents, including colleges, colleagues, students, and their families, and building upon a customer service and family-centric focus and culture;
- Managing and supporting a dedicated team of advising professionals, who are eager to grow and develop as individuals and as a team in a collaborative culture;
- Serving as a key member of the Culver Academic Leadership Team to guide the academic program and lead the academic faculty and staff;
- Developing and maintaining strong relationships with colleges and universities, fostering an understanding of Culver's promise beyond Culver's walls;
- Advising an appropriately reduced number of students, modeling the way for the team and school as an advisor for a student and family throughout their Culver experience; and
- Supporting students as they live the Culver mission, distinguishing themselves through their character, leadership, scholarship, sense of well-being, and communicative skills.

### **Desired Qualities and Qualifications**

The ideal candidate will offer most or all of the following qualifications and qualities:

- Alignment with the school's mission and focus on developing students' leadership skills and character, alongside excellent academic, athletic, and artistic programs;
- College admissions and/or secondary school advising experience, preferably in a complex organization;



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- Demonstrated success in managing people with a style characterized by integrity, collaboration, flexibility, and a commitment to nurturing a sense of belonging within the team;
- A dynamic, approachable presence that welcomes conversation and connection; the confidence and humility to advocate for new ideas, invite disagreement, and welcome feedback, engaging in challenging conversations with grace;
- The ability to clearly articulate and share mission-aligned vision and strategy and the tactical skills to deftly manage the systems and processes necessary to implement strategy;
- Knowledge of best practices in equity and inclusion work and the requisite skillfulness to design inclusive processes that are responsive to the needs of a diverse student body;
- Excellent communication skills and comfort sharing the school's story in writing, through one-on-one conversation, and in public gatherings;
- Coachable, with a willingness to build off others' strengths and partner to develop qualities not yet realized; and
- An understanding of the unique and compelling aspects of a residential community while recognizing that this role will not require significant residential or co-curricular responsibilities.

### **To Apply**

Additional information and directions for applying are available at [this link](#).

The Culver Academies is an equal opportunity at will employer and does not discriminate against any employee or applicant for employment because of age, race, religion, color, disability, sex, sexual orientation or national origin.



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