

**Department of Instruction and  
Curriculum Leadership  
Assistant Professor Tenure-Track Literacy Position**

The College of Education, Department of Instruction and Curriculum Leadership is seeking to add a collaborative and innovative colleague for a full-time, nine (9) month, tenure-track faculty position at the rank of Assistant Professor of Literacy Education at the University of Memphis. The applicant's teaching, service, and research should demonstrate commitment to and experience with (1) literacy education methods, (2) teacher education preparation; (3) diversity, equity, and inclusion to promote effective learning; (4) culturally relevant and sustaining practice; and (5) comprehensive and sustained professional growth opportunities to enhance professional practices involving diverse populations. The successful candidate will start August 21, 2023. (Position # 001295)

### **REQUIRED QUALIFICATIONS**

- An earned doctorate (obtained by August 1, 2023) in Literacy, Reading, Language Arts, or a closely related field.
- Evidence of excellence in teaching with a minimum of 3 years in grades K-12.
- Evidence of competence to conduct and disseminate scholarly works such as peer-reviewed publications and/or national presentations.

### **DESIRED QUALIFICATIONS**

- Experience working on externally funded projects and seeking external funding.
- Experience and evidence of excellence in teaching at the college level.
- Experience working with diverse populations.
- Experience with Education Teacher Performance Assessment (EdTPA) or various teacher evaluation systems.
- Experience with implementing teacher preparation programs.
- Experience with collaborative, school and community-based initiatives and partnerships.

### **RESPONSIBILITIES**

- Teach undergraduate and graduate courses in literacy pedagogy and theory.
- Continue a focused and documented program of scholarly research and publication.
- Supervise research of advanced graduate students.
- Chair and serve on master's and doctoral committees.
- Participate in national professional organizations.
- Provide university, college, and department service.
- Secure external funding.

### **SETTING**

The Department of Instruction and Curriculum Leadership (<https://www.memphis.edu/icl/>) offers undergraduate degrees that lead to both licensure and non-licensure tracks. The department also offers graduate degrees leading to licensure with the Master of Arts in Teaching (MAT) and non-licensure options

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We urge all qualified applicants to apply for this position. Appointment will be based on qualifications as they relate to position requirements without regard to race, color, national origin, religion, age, gender, handicap or veteran status. The successful candidate must meet guidelines of the Immigration and Reform Control Act of 1986."

with the Master of Science (MS), Education Specialist (EdS), and Doctorate of Education (EdD). In addition, the department also offers nationally recognized certificate and endorsement programs. We benefit from strong partnerships with four university-affiliated lab schools—The UofM Early Learning & Research Center, Campus School, and University Middle which collectively serve over 500 children from pre-K to 8th grade. The College of Education, (<https://www.memphis.edu/education/>), is dedicated to diversity, inclusion, equity, and innovation and seeks to prepare students for careers as educators, practitioners, researchers, and leaders in their respective areas. The University of Memphis, (<http://www.memphis.edu>), is recognized by the Carnegie Foundation as one of two public research universities and the only community engaged public university in Tennessee. It has seven colleges and six professional schools serving a diverse population of over 20,000 students, including 5,000 graduate students. The University is strongly committed to its urban mission and outreach programs and recognizes the diverse and integrated role played by each faculty and administration in fulfilling a comprehensive mission of research, education, and community outreach.

### **SALARY & BEGINNING DATE**

Salary will be competitive and commensurate with experience and qualifications. The position (001295) is a 9-month tenure-track appointment at the rank of Assistant Professor. The anticipated date of employment is August 21, 2023. The University offers an excellent benefits package, including healthcare and retirement.

### **APPLICATION**

Screening will begin October 17, 2022 and may continue until the position is filled. Applications are to be submitted electronically at <https://workforum.memphis.edu>. Applicants are required to submit (1) a detailed letter of application documenting qualifications for the position, including their teaching, service, and research interests; (2) a current curriculum vitae; and (3) at least three names, mail, and e-mail addresses, and telephone numbers of academic references. For questions, please contact search committee chair, Dr. Helen Perkins ([jhperkns@memphis.edu](mailto:jhperkns@memphis.edu)). Applicants will receive a confirmation number when all application materials are submitted in workforum. Letters of reference and an official transcript will be requested upon interview. Employment will require successful completion of background check(s) in accordance with University policies.

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