



McGill

Trenholme Dean of Libraries

McGill University invites applications, nominations, and expressions of interest for the position of Trenholme Dean of Libraries, with the appointment to be effective September 1, 2022. This is an exciting opportunity for a visionary information professional to continue to lead the McGill University Library and its Fiat Lux Library Building Project's bold vision to transform the Library into a cutting-edge nexus for teaching, learning, and research in the digital age.

Located in Montréal, one of the world's great multicultural and multilingual cities, McGill University is internationally recognized for its excellence as a leading institution of higher education and research. For 200 years, through the work of dedicated people, McGill has been breaking ground in diverse fields and contributing solutions to some of the world's most significant issues. McGill is consistently cited in the top universities in the world and has been Canada's best medical-doctoral university for 16 consecutive years. McGill is also the most internationally diverse research-intensive university in Canada, with over 32% of its students coming to McGill from more than 150 countries. It comprises two campuses, 11 faculties, 13 professional schools, and more than 300 programs of study. Home to nearly 40,000 students and 1,730 tenured and tenure-stream faculty, the University boasts an international network of over 275,000 alumni. Further information may be found at www.mcgill.ca.

With more than 170 full-time staff members, 72 of whom are librarians with academic status, and an annual budget of almost \$40 million, the McGill University Library has multiple locations on two campuses, and one of the largest and most unique collections in North America, providing access to over 2.2 million print volumes and journals, over 4.6 million e-books, e-theses, and e-journals, and hundreds of thousands of sound and video recordings, musical scores, microforms, and maps. The ROAAr – Rare Books & Special Collections, Osler Library of the History of Medicine, Visual Arts Collection, and McGill University Archives – combines four collection departments to house over

250,000 rare materials that are unique in the world. Beyond its extensive collections, the Library seeks to provide vibrant, technology rich spaces and services designed to proactively respond to the needs of current and future McGill students, faculty, and researchers. The Library network comprises scholarly experts in liaison matters, ranging from information technology to knowledge synthesis. Additional information about the Library and the Fiat Lux Project may be found at www.mcgill.ca/library.

The Trenholme Dean of Libraries will provide the leadership and vision to promote and advance the Library as a knowledge transfer venue at the heart of 21st century teaching, learning, and research. Reporting to the Provost and Vice-Principal (Academic) as a member of McGill's senior administration, the Trenholme Dean of Libraries is the academic and administrative leader of the McGill University Library, and will manage, plan, and develop the Library's services, staffing, budgets, programs, and collections. The Dean will lead the Library team in assisting staff, faculty, and students in navigating the complex realities of modern copyright, publishing, and digital research. With a strong internal and external community focus, the Dean will build on McGill's successes and reputation in learning, research, and student and faculty support, promote and enhance interdisciplinary and collaborative leadership, EDI and accessibility, and continue to build the library of the future.

The search committee will begin consideration of candidates immediately and will continue until the position is successfully filled. Applications, including curriculum vitae, a letter of introduction, and the names of three references (who will not be contacted without consent of the applicant) should be submitted, in confidence, to the university's executive search consultants:

Laverne Smith & Associates Inc.
McGillLibrary@lavernesmith.com

McGill University is situated on the traditional territory of the Kanien'kehà:ka, a place which has long served as a site of meeting and exchange amongst nations. We recognize and respect the Kanien'kehà:ka as the traditional custodians of the lands and waters on which we meet today.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.