Assistant or Associate Professor of Teacher Education Literacy Education

Nevada State College (NSC) appreciates your interest in employment. To ensure your application process runs smoothly, we ask that you keep in mind the following when completing your application:

• The required documents are listed below on the posting. Your application may not be considered if you do not attach the required documents.

• Draft applications are saved automatically and can be accessed through your candidate home account. Completed applications must be submitted prior to the close of the recruitment. Once a recruitment has closed, applications will no longer be accepted.

• Please note, recruitment will close without notice when a hiring decision has been made.

If you need assistance or have questions regarding the application process, please contact the Human Resources department at (702) 992-2320 or nhr@nsc.edu.

Job Description

Nevada State College invites applications for one tenure-track Assistant or Associate Professor of Teacher Education to start August 2021. Our campus is designated a Hispanic-Serving Institution and we are looking for candidates with a demonstrated commitment to and success working in diverse, multicultural, and multilingual communities. Our program seeks candidates who are passionate about fostering success among our highly diverse student population as well as preparing educators to advocate in a similar manner for their own students. Candidates should be able to teach literacy methods courses, particularly courses with a focus on emergent literacy development, and content literacy courses with a focus on reading to learn. Candidates should be able to provide examples of integrating a social justice framework into all courses.

About Nevada State College

Founded in 2002, Nevada State College (NSC) is a four-year public college located on a developing 512-acre campus in the foothills of Henderson, Nevada (adjacent to Las Vegas). Our faculty members enjoy the rare opportunity to mold the college as it continues to grow into a cornerstone of higher education in Southern Nevada. NSC faculty work in state-of-the-art facilities that feature “smart” classrooms. The average class size across campus is 27 students. For more information about NSC, watch this https://www.youtube.com/watch?v=nLG0CjbiOd8https://www.youtube.com/watch?v=p30x3TXQbms

NSC serves over 5,500 students who are highly diverse and largely underserved; a majority of NSC students are first generation, racial/ethnic minorities, parents, and/or returning students. As a teaching-oriented institution, our faculty focus on high-quality instruction, engaging learning experiences, and innovative techniques to improve student learning.

About the School of Education

Our School of Education (SOE) is an exciting place to be. More than 1,200 undergraduate, post-baccalaureate, and graduate students are pursuing licensure programs in elementary, special, & secondary education as well as speech-language pathology. In response to a statewide shortage of K-12 educators, NSC has made a strong commitment to building out the School of Education (SOE). New academic programs will be added and exciting new initiatives launched:
• Master’s Degree in Speech-Pathology launched in the Fall of 2019.
• Baccalaureate Degree in Elementary Education with Emphasis in Bilingual Education launched in the Fall of 2020
• Baccalaureate program in Inclusive Early Childhood Education (EC/ECSE) poised to launch in the Fall of 2021

A new School of Education building will open in the summer of 2021; in addition to being home for all SOE programs, faculty, and staff, the new facility will include an early childhood education center and a speech-language pathology clinic.

Diversity and Inclusion Statement:

At Nevada State College, we celebrate the storied backgrounds of our campus community. We operate with a shared commitment to represent and serve the diverse population of Nevada and to encourage the exchange of ideas that respects and honors the lived experiences of our students, staff, and faculty. We foster a culture of inclusive excellence so our members can live authentically, fully engage, and flourish. In order to strengthen the college and progress its mission, the college dedicates itself to intentional and ongoing reflection to meeting the evolving needs of NSC, the surrounding communities, and the State of Nevada.

The ideal candidate will share the College's commitment to educating its racially and socioeconomically diverse student population. As of Fall 2019, we currently enroll over 5,500 students in which 38% are Hispanic, 12% are Asian/Pacific Islander, 8% are Black/African American, 26% are White, and 10% are multiracial. The successful candidate will join a department dedicated to the use of curriculum that’s culturally responsive to the students it serves.

Throughout your application materials, we encourage you to highlight your background in fostering an inclusive campus culture and supporting the success of students who are historically underrepresented in higher education. For example, your efforts might include contributions in the areas of teaching, mentoring, advising, research, and/or institutional service.

Primary Responsibilities

• Teach 24 credits per academic year (four courses per semester)
• Fulfill service obligations to the School of Education, NSC, our local community as well as your professional community
• Engage in scholarly activities within your discipline or in the scholarship of teaching and learning

Required Qualifications:

• Ph.D. in Literacy, Curriculum and Instruction or a related field (Candidates who are ABD will be considered)
• At least three years teaching literacy in a K-5 setting; certification or eligibility for certification in Nevada
• Demonstrated commitment to teaching excellence
• Demonstrated dedication to or interest in working with a diverse student population
• Commitment to teach literacy methods courses and content area literacy through a social justice framework
• Eligibility to work in the United States without sponsorship (NSC does not sponsor visas for international employees).
Please note: Applicants must meet the posted minimum qualifications at the time of application in order to be considered for the position.

Preferred Qualifications:

- Experience teaching early childhood literacy
- Commitment to teach literacy methods courses and content area literacy through a social justice framework
- Expertise in curriculum mapping and program development
- Experience advising undergraduate pre-service teachers
- Experience in web-based learning management systems (NSC uses Canvas)
- Experience with (or desire to teach) online, hybrid, or evening classes

Rank, Salary & Benefits:

- Assistant or Associate Professor; Tenure or Tenure-track
- Highly competitive salary commensurate with qualifications and experience
- Nevada State College offers excellent benefits, including 15.25% retirement match, beginning balance of 30 sick leave days, 11 paid holidays, educational benefits, and two health insurance plans that can be supplemented with flexible spending accounts

This Posting is Open Until Filled

Qualified individuals are encouraged to apply immediately. Lists of eligible candidates will be established and hiring may occur early in the recruiting process. Recruitment will close without notice when a hiring decision has been made.

Special Instructions for Internal NSHE Applicants

NSC employees or employees within the Nevada System of Higher Education (NSHE, UNLV, UNR, NSC, CSN, TMCC, WNC, GBC, or DRI) MUST use the “Find Jobs” process within Workday to find and apply for jobs at NSC and other NSHE Institutions. Once you log into Workday, type "Find Jobs" in the search box which will navigate to the internal job posting site.

If you complete an application outside of the internal application process, your application will be returned, and you will have to reapply as an internal applicant which may delay your application.

Exempt
Yes

Full-Time Equivalent
100.0%

Required Attachment(s)
Please upload the following documents:

- Detailed CV or resume listing relevant qualifications and experience;
- Letter of interest indicating why you are a good fit for the position and Nevada State College;
- Statement of Teaching Philosophy;
- Names and contact information of three references, at least one of whom can speak to your teaching ability (you will be notified before references are contacted).
The search committee may ask for more materials at later stages in the application process.

Throughout your application materials, we encourage you to highlight your background in fostering an inclusive campus culture and supporting the success of students who are historically underrepresented in higher education.

Applications that do not include the required uploaded documents may not be considered.

Posting Close Date
03/31/2021

Note to Applicant

Applicants should fully describe their qualifications and experience with specific reference to each of the minimum and preferred qualifications in their cover letter. The search committee will use this information during the initial review of application materials.

References will be contacted at the appropriate phase of the recruitment process.

This position may require a criminal background check to be conducted on the candidate(s) selected for hire.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

Nevada State College does not currently sponsor Visas, all applicants must be eligible to work in the United States without sponsorship.

Nevada State College

To apply, visit https://apptrkr.com/2106527

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