Information Systems and Technology, Assistant (Tenure-Track) Professor R20018

Salary: Depends on Qualifications

Location: Bellevue WA, WA

Job Type: -Faculty

Division: Academic Affairs

Job Number: R20018

Job Status: Full-TimeRepresentedTenure-Track

DESCRIPTION

The Institute for Business & Information Technology (IBIT) division is seeking qualified candidates for a full-time tenure track faculty position for the Information Systems (InfoSys) Associate of Applied Science (AAS-T) program and the Application Development concentration of the Bachelor of Applied Science Degree (BAS) in Information Systems & Technology (IST). The instructor shall perform duties and functions under the general direction of the Dean of IBIT division. Being a faculty member of InfoSys/IST, we recognize the need for continuous professional development and industry certification where applicable. Bellevue College provides funding for training and certification for skills related to this position.

This position is represented by the Bellevue College Association of Higher Education (BCAHE) union.

COMPREHENSIVE WAGE AND BENEFIT PACKAGE

Annual salary is based on a 176-day contract with a minimum of $64,766.96; beginning salary will be determined by the assessment of the candidate’s education and related experience. New hires cannot be placed above $69,446.14 unless exceptional circumstances prevail.

We offer comprehensive compensation package with salary and benefits as the main components. Generous benefits package is offered through Washington State plans that includes multiple medical, dental, life and disability coverage choices for employees and dependents; choices of retirement and deferred compensation plans; paid holidays, sick, and vacation plans; temporary housing; transit program, reduced tuition, employee discounts and memberships, etc.

For more details about Bellevue College’s excellent employee benefits, please visit Benefits section, next to Description section.

ABOUT THE COLLEGE

Bellevue College is a diverse student-centered, comprehensive and innovative college, committed to teaching excellence that advances the life-long educational development of its students while strengthening the economic, social and cultural life of its diverse community. Bellevue College is located just 10 miles east of Seattle where we serve a student population of over 44% students of color and over 1,100 international students. The college promotes student success by providing high-quality, flexible, accessible educational programs and services; advancing pluralism, inclusion and global awareness; and acting as a catalyst and collaborator for a vibrant region.

We strive to create a vibrant and inclusive campus community that supports a diverse student body, faculty and staff. As an essential part of our http://www.bellevuecollege.edu/futurevision/
core-themes, diversity, equity and pluralism are promoted and fostered in all aspects of college life. By enriching student life through leadership opportunities, personal learning and cultural experiences, we are committed to building an inclusive and diverse campus community that fosters creativity, innovation and student success.

ABOUT THE DEPARTMENT
The IBIT division delivers professional/technical education, programs, credentials, and transfer pathway opportunities for diverse student populations. IBIT prepares students for success in current and future careers, engages in innovative grants, and collaborates with a variety of partners to meet the educational and workforce needs of our community in the areas of business, digital marketing, data analytics, accounting, information technology, and digital media. The Institute houses four baccalaureate degree programs, pursues grant-based opportunities, and serves a diverse student population.

POSITION DUTIES
Teaching and Students

• Teach courses that may include, but not limited to: Web development (client & server-side), OOP, SQL, and other software development topics
• Create and revise course materials, including varied assessments of student knowledge
• Assess student learning outcomes in a variety of assessment methods.
• Foster a positive, equitable learning environment where diversity and pluralism are advanced
• Promote program and recruit students from a culturally diverse population
• Promote teaching and learning excellence in the InfoSys and BAS-IST programs
• Provide ongoing guidance in student career development
• Participate in advising students and improving student success
• Use data, self-reflection and student/colleague feedback to revise your instruction, improve student success and better serve historically underserved, underrepresented, or marginalized student populations (e.g. students with disabilities, student of color, first generation college students, LBGTQIA+ students, Veterans, English language learners, etc.)

Currency and Relevancy

• Maintain current knowledge and skills in web, mobile and OOP topics.
• Maintain currency and relevancy of curriculum and program via trainings, professional conferences, certification, etc.
• Participate in on-going curriculum development, revision, and implementation that incorporates diverse perspectives

Community

• Develop and recruit advisory committee members and meet with potential employers.
• Consult and/ or collaborate with colleagues at other colleges, businesses, or professional organizations
• Represent the college in community events or statewide inter-institutional initiatives

QUALIFICATIONS/CORE COMPETENCIES

• A Bachelor’s Degree from an accredited institution in Computer Science, Software Engineering, or other related technology discipline; or a Master’s degree in Business Administration with technology experience.
• Effective oral and written communication skills.
• Three (3) years of current industry experience in technology fields.
• Knowledge of object oriented design and programming principles.
• Demonstrated experience working collegially with diverse colleagues in a collaborative and inclusive environment.

PREFERRED QUALIFICATIONS:

• Experience with teaching, developing curriculum, presenting to corporate audiences, or leading industry training.
• Ability to teach using multiple modalities in diverse instructional settings, including traditional, hybrid, and on-line course development and instruction within an evolving discipline.
• Demonstrated understanding of current trends and approaches in information technology fields.
• Awareness of teaching and learning theory, and openness to classroom innovation.
• Demonstrated ability to facilitate the learning of students and colleagues from diverse backgrounds and academic readiness.
• Experience with software development tools and processes and current web and mobile technologies.
• Knowledge of relational databases and database design principles.

SPECIAL INSTRUCTIONS FOR APPLICANTS
Applications received by 04/05/2020 will be given full consideration. Applications received after that date may be considered until the position is filled. This position will begin Fall Quarter, 2020.

Tenure-Track Full-Time Faculty positions are eligible for relocation allowance.

Background Check:
Prior to start of employment, a background check will be conducted. Information from the background check will not necessarily preclude employment, but will be considered in determining the applicant’s suitability and competence to perform in the position.

How to Apply:
Click on the word Apply at the top right corner of the job announcement.

Individuals interested in this position are encouraged to apply. Your application must include a complete online application and all of the required documents below to be considered complete. Any application that does not provide all requested information will be considered incomplete and will not be screened for the position.

• Complete an online Application (note that stating "See Resume" on any section of the online Application will be deemed incomplete)
• Complete the Supplemental Questionnaire
• Attach a Cover Letter
• Attach a Curriculum Vitae/Resume
• Attach a statement of your Teaching Philosophy (max 1 pg)
• Attach a Diversity Statement that addresses the following: Please provide specific examples of how your educational and/or professional experiences, background or philosophy demonstrate your commitment to diversity and equity, and how these prepare you to contribute to Bellevue College (minimum 1pg, max 2 pgs). Please note that your Teaching Philosophy must be a separate response from your Diversity Statement.
• Attach a copy of academic transcripts (unofficial transcripts may be submitted - official transcripts required upon employment)

To apply, visit https://apptrkr.com/1929094
Bellevue College is an equal opportunity employer committed to providing equal opportunity and nondiscrimination to applicants and employees without regard to race or ethnicity; creed; color; national origin; sex; marital status; sexual orientation; age; religion; genetic information; the presence of any sensory, mental, or physical disability; or whether a disabled or Vietnam-era veteran. Please see policy 4100 at www.bellevuecollege.edu/policies/. Applicants with disabilities who require assistance with the recruitment process may contact hr@bellevuecollege.edu or 425-564-2271. The following people have been designated to handle inquiries regarding non-discrimination policies: Title IX Coordinator, 425-564-2641, Office C227, and EEOC/504 Compliance Officer, 425-564-2178, Office R130.