DESCRIPTION
The Counseling Center is seeking qualified candidates for the full-time tenure-track faculty-counselor position. This position reports to the Associate Vice Presidents of Student Affairs and Academic Affairs with direct reporting to the Dean of Student Support. This position starts July 1st 2020. A successful candidate will have a strong background in delivering mental health counseling services to diverse populations and will be expected to provide 17-hours of direct counseling services per week. This position also maintains a teaching-load of one two-to-three-credit Human Development course per quarter (Fall, Winter, and Spring). Typical course offerings include: Healthy Self-Esteem; Stress Management; Learning Strategies for Student Success; Motivation and Empowerment; Understanding Personal Relationships; U.S. Race Relations; Assertive Communication; and Career Exploration. In addition to mental health counseling and teaching, this position also requires delivering outreach activities/events; engaging in professional development; serving on departmental, divisional, and college-wide projects and committees; as well as other ad hoc tasks.

This position is represented by the Bellevue College Association of Higher Education (BCAHE) union.

COMPREHENSIVE WAGE AND BENEFIT PACKAGE
Annual salary is based on a 201-day contract with a minimum of $73,966.81; beginning salary will be determined by the assessment of the candidate’s education and related experience. New hires cannot be placed above $79,310.64 unless exceptional circumstances prevail.

We offer comprehensive compensation package with salary and benefits as the main components. Generous benefits package is offered through Washington State plans that includes multiple medical, dental, life and disability coverage choices for employees and dependents; choices of retirement and deferred compensation plans; paid holidays, sick, and vacation plans; transit program, reduced tuition, employee discounts and memberships, etc.

For more details about Bellevue College’s excellent employee benefits, please visit Benefits section, next to Description section.

ABOUT THE COLLEGE
Bellevue College is a diverse student-centered, comprehensive and innovative college, committed to teaching excellence that advances the life-long educational development of its students while strengthening the economic, social and cultural life of its diverse community. Bellevue College is located just 10 miles east of Seattle where we serve a student population of over 40% students of color and over 1,700 international students. The college promotes student success by providing high-quality, flexible, accessible educational programs and
services; advancing pluralism, inclusion and global awareness; and acting as a catalyst and collaborator for a vibrant region.

We strive to create a vibrant and inclusive campus community that supports a diverse student body, faculty and staff. As an essential part of our http://www.bellevuecollege.edu/futurevision/core-themes/, diversity, equity and pluralism are promoted and fostered in all aspects of college life. By enriching student life through leadership opportunities, personal learning and cultural experiences, we are committed to building an inclusive and diverse campus community that fosters creativity, innovation and student success.

ABOUT THE DEPARTMENT
The Bellevue College Counseling Center offers a wide array of services ranging from mental health counseling to employee consultations to workshops. Primarily, the Center provides individual mental health and group counseling to registered Bellevue College students. Mental health counseling services include: personal (psychotherapy), career, and educational counseling. Within personal counseling, the Counseling Center also provides drop-in crisis counseling for students who are in emotional distress or are in immediate harm to themselves or others. Under the umbrella of educational counseling, the Counseling Center also provides counseling services to students struggling academically.

The Counseling Center also develops and presents workshops to various classes and groups on campus; provides consultations to employees; teaches classes within the Human Development curriculum; and serves on various committees and taskforces within the Center and across campus.

POSITION DUTIES
Counseling Tasks include:

• Provide culturally-competent and socially-justice minded short-term individual counseling (personal, educational, career) and group counseling.
• Assist students with identifying and resolving problems affecting their educational and personal development by clarifying short- and long-range educational/personal/occupational goals.
• Provide crisis counseling and assessment for students in distress.
• Use culturally-responsive therapeutic modalities, such as navigating obstacles that underrepresented and historically marginalized student populations may experience in college (e.g. students with disabilities, students of color, first-generation college students, LGBTQIA, veterans, English language learners, etc.).
• Refer students to appropriate community resources and services.
• Consult with faculty and staff about student mental health issues in and out of the classroom.
• Support students on academic probation by providing appropriate therapeutic interventions to help them achieve academic success.
• Provide developmental advising practices to help students set educational goals.
• Administer and interpret career assessments and standardized tests, e.g. the Strong Interest Inventory, the Myers-Briggs Type Indicator, etc.

Instructional Tasks include:

• Teach 9 credits per year (typically one 3-credit class/quarter or equivalent).
• Engage in curriculum development and design for potential new classes and updates and assessment to preexisting curriculum.
• Utilize Universal Design for Learning (UDL) strategies, experiential and group process skills to develop and teach Human Development (HD) courses (e.g. Stress Management, Learning
Strategies for Student Success, Race in America, Career Exploration, Understanding Personal Relationships, Self Esteem, Motivation and Empowerment, etc.

Non-Counseling/Instructional Tasks include:

- Create and deliver outreach activities/events, workshops, and other prevention services to our diverse campus community.
- Maintain current knowledge and practical skills in teaching, counseling, cultural diversity, and social justice.
- Actively participate in college governance and other institutional initiatives, e.g. student success programs, diversity initiatives, college-wide efforts to dismantle barriers impacting underrepresented and historically marginalized student populations, etc.
- Contribute and support the Counseling Center’s projects (i.e. internship training program; psychological assessment; etc.).
- Perform related duties as required.

QUALIFICATIONS/CORE COMPETENCIES

- Master’s degree from an accredited institution in Counseling Psychology, Clinical Psychology, Educational Psychology, Educational Counseling, Social Work, or related field.
- License-eligible as a Mental Health Counselor or Psychologist in the State of Washington.
- Experience providing culturally-responsive personal, academic, and career counseling in higher education.
- Prior experience showing cultural competence and understanding when working with diverse teams and diverse populations.
- Interpersonal communication skills to work effectively and collaboratively in a team environment.
- Prior experience showing familiarity with various technologies (e.g. Student Management Systems, Electronic Medical Records Systems, Microsoft/Apple Products, etc.).

PREFERRED QUALIFICATIONS:

- Licensed as a Mental Health Counselor or Psychologist in the State of Washington.
- Experience in counseling and teaching at a community college.
- Prior experience that demonstrates successful counseling experiences with non-traditional, underrepresented students, students with varied learning styles, cultural backgrounds and other differences.
- Knowledge and experience with student success practices including persistence, intervention, and student follow-up.
- Experience in addressing disproportionate impact and equity issues at the institutional level.
- Bilingual skills.

SPECIAL INSTRUCTIONS FOR APPLICANTS

Applications received by 03/13/2020 will be given full consideration. Applications received after that date may be considered until the position is filled. The position will begin Summer Quarter, 2020.

Tenure-Track Full-Time Faculty positions are eligible for relocation allowance.

Background Check:
Prior to start of employment, a background check will be conducted. Information from the background check will not necessarily preclude employment, but will be considered in determining the applicant’s suitability and competence to perform in the position.
How to Apply:
Click on the word Apply at the top right corner of the job announcement.

Individuals interested in this position are encouraged to apply. Your application must include a complete online application and all of the required documents below to be considered complete. Any application that does not provide all requested information will be considered incomplete and will not be screened for the position.

• Complete an online Application (note that stating "See Resume" on any section of the online Application will be deemed incomplete)
• Complete the Supplemental Questionnaire
• Attach a Cover Letter that includes: how you meet the "Qualifications/Core Competencies" and "Preferred Qualification." Be sure to also include statements relating to your counseling and teaching philosophies (maximum 3-pages).
• Attach a Curriculum Vitae/Resume
• Attach a Diversity Statement that addresses the following: Please provide specific examples of how your educational and/or professional experiences, background or philosophy demonstrate your commitment to diversity and equity, and how these prepare you to contribute to Bellevue College (minimum 1pg, max 2 pgs). Please note that your Diversity Statement must be a separate response from your Cover Letter
• Attach a copy of academic transcripts (unofficial transcripts may be submitted - official transcripts required upon employment)

To apply, visit https://apprkr.com/1929073

Bellevue College is an equal opportunity employer committed to providing equal opportunity and nondiscrimination to applicants and employees without regard to race or ethnicity; creed; color; national origin; sex; marital status; sexual orientation; age; religion; genetic information; the presence of any sensory, mental, or physical disability; or whether a disabled or Vietnam-era veteran. Please see policy 4100 at www.bellevuecollege.edu/policies/. Applicants with disabilities who require assistance with the recruitment process may contact hr@bellevuecollege.edu or 425-564-2271. The following people have been designated to handle inquiries regarding non-discrimination policies: Title IX Coordinator, 425-564- 2641, Office C227, and EEOC/504 Compliance Officer, 425-564- 2178, Office R130.

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