Computer Science, Assistant (Tenure-Track) Professor R19158

Salary: Depends on Qualifications

Location: Bellevue WA, WA

Job Type: -Faculty

Division: Academic Affairs

Job Number: R19158

Job Status: Full-TimeRepresentedTenure-Track

DESCRIPTION
The Computer Science (CS) Program at Bellevue College is seeking qualified candidates for a full-time tenure-track opening in Computer Science. CS faculty performs duties and responsibilities under the general direction of the Associate Vice President of Academic Affairs and is responsible primarily to the Dean of the Science Division.

Tenure track instructors in the Computer Science Program have duties in both teaching and governance. Candidates should be committed to improving student education both directly (through high-impact and effective instruction) and indirectly (through service to the department, college and community aimed at improving student success at Bellevue College). This individual teaches courses that may include, but not limited to: Fundamentals of Computer Science, Data Structures, Programming Languages, Algorithms, Architecture and Organization, Computer Networks, Software Engineering and Design, and related undergraduate-level courses.

This position is represented by the Bellevue College Association of Higher Education (BCAHE) union.

COMPREHENSIVE WAGE AND BENEFIT PACKAGE
Annual salary is based on a 176-day contract with a minimum of $64,766.96; beginning salary will be determined by the assessment of the candidate’s education and related experience. New hires cannot be placed above $69,446.14 unless exceptional circumstances prevail.

We offer comprehensive compensation package with salary and benefits as the main components. Generous benefits package is offered through Washington State plans that includes multiple medical, dental, life and disability coverage choices for employees and dependents; choices of retirement and deferred compensation plans; paid holidays, sick, and vacation plans; temporary housing; transit program, reduced tuition, employee discounts and memberships, etc.

For more details about Bellevue College’s excellent employee benefits, please visit Benefits section, next to Description section.

ABOUT THE COLLEGE
Bellevue College is a diverse student-centered, comprehensive and innovative college, committed to teaching excellence that advances the life-long educational development of its students while strengthening the economic, social and cultural life of its diverse community. Bellevue College is located just 10 miles east of Seattle where we serve a student population of over 44% students of color and over 1,100 international students. The college promotes student success by providing high-quality, flexible, accessible educational programs and
services; advancing pluralism, inclusion and global awareness; and acting as a catalyst and collaborator for a vibrant region.

We strive to create a vibrant and inclusive campus community that supports a diverse student body, faculty and staff. As an essential part of our http://www.bellevuecollege.edu/futurevision/core-themes/, diversity, equity and pluralism are promoted and fostered in all aspects of college life. By enriching student life through leadership opportunities, personal learning and cultural experiences, we are committed to building an inclusive and diverse campus community that fosters creativity, innovation and student success.

ABOUT THE PROGRAM
Computer Science program at Bellevue College offers both AAS and BS degrees in Computer Science:

AAS Degree in Computer Science: https://www.bellevuecollege.edu/cs/aas
CS students at Bellevue College complete mostly Math, Physics, Humanities, and Social Science requirements as part of their first 2 years towards a 4-year degree at a university for transfer. This is actually the AAS 2-year degree (90 credits) at Bellevue College. Completing this degree will prepare you to transfer to a participating college or university with junior status.

This faculty position will help design and facilitate learning experiences that facilitate a smooth transition for students, from the AAS degree transfer program into a BS computer science degree program.

BS in Computer Science: https://www.bellevuecollege.edu/cs
In Fall 2016, Bellevue College received accreditation from the Northwest Commission for Colleges and Universities (NWCCU) to offer a Bachelor of Science Degree in Computer Science The first full class of first year students admitted to the degree in Fall 2017. The admission to BS in CS program is a selective and competitive process. Developing baccalaureate degrees is a fully integrated component of Bellevue College’s strategic planning, which is reflected in the growing selection of baccalaureate degrees offered at the College. We invite you to become a part of this exciting progress! This is a wonderful opportunity to join our team and shape a budding program from its inception.

POSITION DUTIES
Responsibilities may include but not limited to:
Teaching responsibilities:

• Teach three 5-credit classes per quarter in the fall, winter, and spring; or an equivalent course load. Class sizes typically range from 28 to 36 students.
• Create and revise course materials, including varied assessments of student knowledge.
• Design and facilitate learning experiences centered on student needs and interests by using varied instruction methods and resources.
• Hold at least five weekly office hours and generally assist students one-on-one both through electronic media and in-person.
• Use data, self-reflection and student/colleague feedback to revise your instruction, improve student success and better serve historically underserved, underrepresented, or marginalized student populations (e.g. students with disabilities, student of color, first generation college students, LBGTQIA+ students, Veterans, English language learners, etc.).
• Grade and/or provide useful feedback to students in a way that promotes student understanding and improvement. Assign overall course grades.

Non-teaching responsibilities include:
• Participate in curriculum design, assessment, and revisions aimed at 1) improvement of course relevancy and 2) promotion of educational equity in the classroom.
• Engage in professional-development opportunities on-and-off campus to maintain currency in applications, research and teaching methodology, and to stay up-to-date on campus programs and policies.
• Contribute to the department through service such as textbook selection, curriculum design, feedback regarding department policies and procedures, program and course-level effectiveness assessments, mentoring of adjunct faculty, and more.
• Contribute to the division, college, and community, such as through representation of faculty and department interests on division-wide and campus-wide committees, and participation in campus-wide efforts to dismantle barriers that can impact underrepresented and historically marginalized student populations.
• Provide responsible and compassionate guidance and advising to students as they navigate courses and college systems.
• Contribute to Science Division outreach efforts in the community
• Perform other reasonable duties and functions may be assigned as needed

More details are available on the contract and it can be accessed from http://bcahe.org/blog/wp-content/uploads/2018/02/2017-20-BC-Faculty-Agreement.pdf

QUALIFICATIONS/CORE COMPETENCIES

• Master’s degree from an accredited institution in Computer Science or related discipline (must be completed by September 2020)
• Demonstrated ability to support learning, develop courses, use innovative teaching methods and fairly assess students work OR industry skills that show related proficiencies
• Demonstrated commitment to increasing inclusivity and closing achievement/access gaps with intentional curriculum and instruction design
• Effective oral and written communication skills

PREFERRED QUALIFICATIONS:

• Relevant industry work experience in a Computer Science field
• Teaching experience in higher education
• Experience in providing career guidance and academic advising for students

SPECIAL INSTRUCTIONS FOR APPLICANTS
Applications received by 2/28/2020 will be given full consideration. Applications received after that date may be considered until the position is filled. This position is not eligible for relocation allowance.

Assistant professor positions are eligible for relocation allowance.

Background Check:
Prior to start of employment, a background check will be conducted. Information from the background check will not necessarily preclude employment, but will be considered in determining the applicant’s suitability and competence to perform in the position.

How to Apply:
Click on the word Apply at the top right corner of the job announcement.

Individuals interested in this position are encouraged to apply. Your application must include a complete online application and all of the required documents below to be considered
complete. Any application that does not provide all requested information will be considered incomplete and will not be screened for the position.

• Complete an online Application (note that stating "See Resume" on any section of the online Application will be deemed incomplete)
• Complete the Supplemental Questionnaire
• Attach a Cover Letter that summarizes expertise in the CS discipline
• Attach a Curriculum Vitae/Resume
• Attach a teaching statement that details: teaching experience, course and curriculum development, discussion of teaching effectiveness, and a list of courses in the CS offerings that the candidate is interested to teach in rank order of preference (see https://www.bellevuecollege.edu/cs/courses/ ) (max 2 pages)
• Attach a Diversity Statement that addresses the following: Please provide specific examples of how your educational and/or professional experiences, background or philosophy demonstrate your commitment to diversity and equity, and how these prepare you to contribute to Bellevue College (minimum 1 pages, max 2 pages). Please note that your Teaching statement must be a separate response from your Diversity Statement.
• Attach an evidence of teaching effectiveness (such as peer and student evaluations)
• Attach a copy of academic transcripts (unofficial transcripts may be submitted - official transcripts required upon employment)

To apply, visit https://apprkr.com/1929067

Bellevue College is an equal opportunity employer committed to providing equal opportunity and nondiscrimination to applicants and employees without regard to race or ethnicity; creed; color; national origin; sex; marital status; sexual orientation; age; religion; genetic information; the presence of any sensory, mental, or physical disability; or whether a disabled or Vietnam-era veteran. Please see policy 4100 at www.bellevuecollege.edu/policies/. Applicants with disabilities who require assistance with the recruitment process may contact hr@bellevuecollege.edu or 425-564-2271. The following people have been designated to handle inquiries regarding non-discrimination policies: Title IX Coordinator, 425-564- 2641, Office C227; and EEOC/504 Compliance Officer, 425-564- 2178, Office R130.

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